

echospan

The 360-Degree Feedback Company

Engagement Survey Sample Report

Survey Report

6/20/2019

echospan

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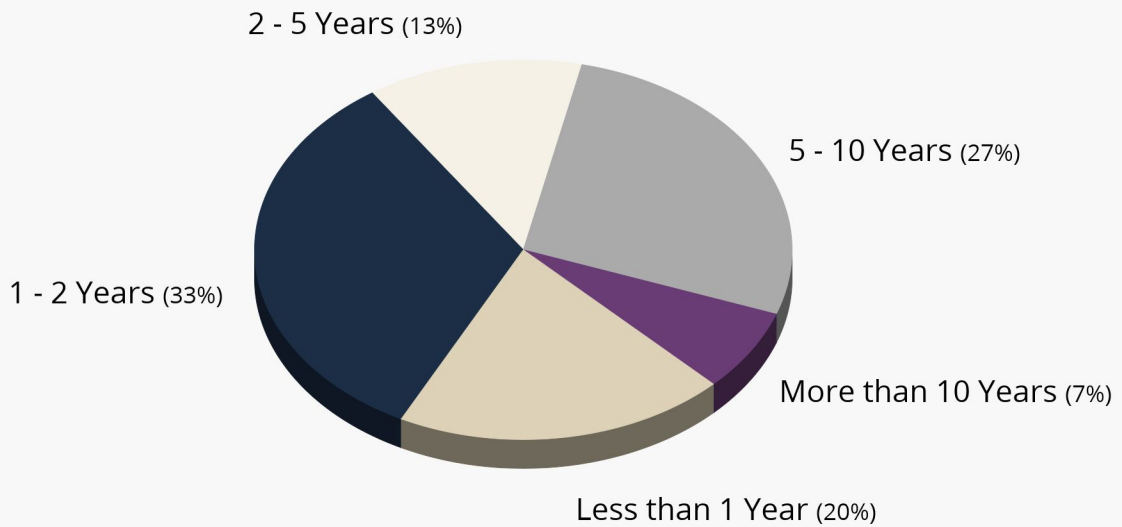
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Multiple Choice Pie Charts

This report presents results for all multiple choice items in the survey presented as pie charts.

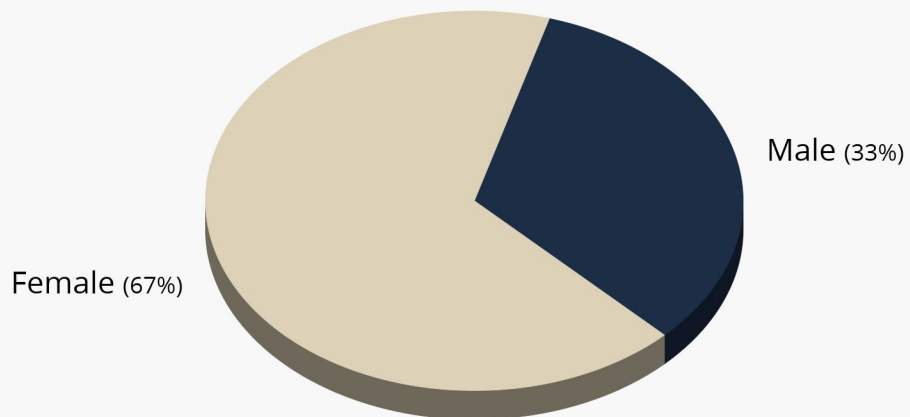
Demographics

How long have you been with Sample Company? (n = 15)



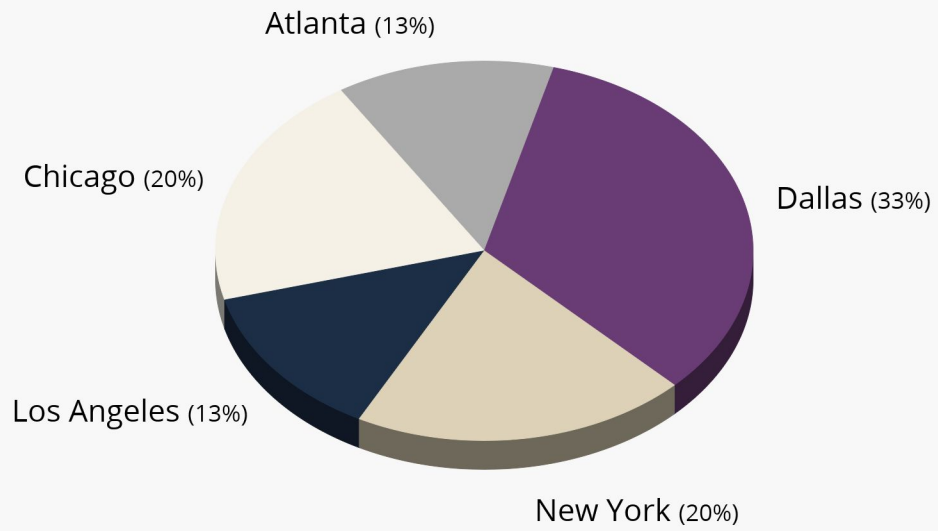
Demographics

What is your gender? (n = 15)



Demographics

What location do you work from primarily? (n = 15)

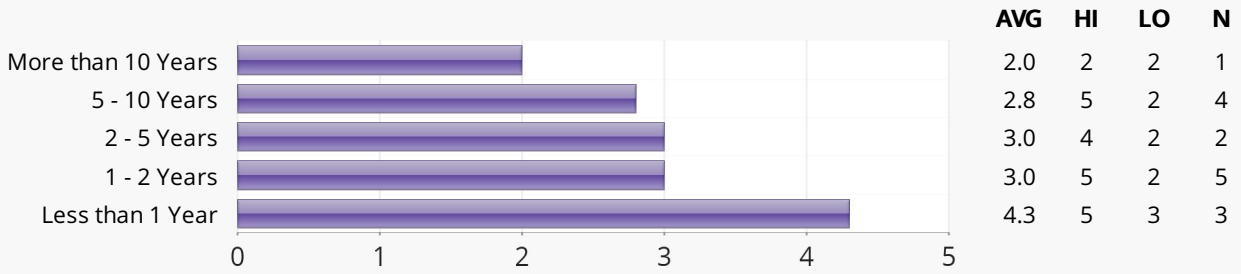


Engagement - Individual Survey Items

This report shows average ratings for each individual item in the survey segmented by each rater group. The HI and LO columns present the highest and lowest ratings submitted by each rater group for a given review item. The N column shows the number of responses submitted in a given rater group for a particular item. This report section is segmented by responses to the question, **"How long have you been with Sample Company?"**

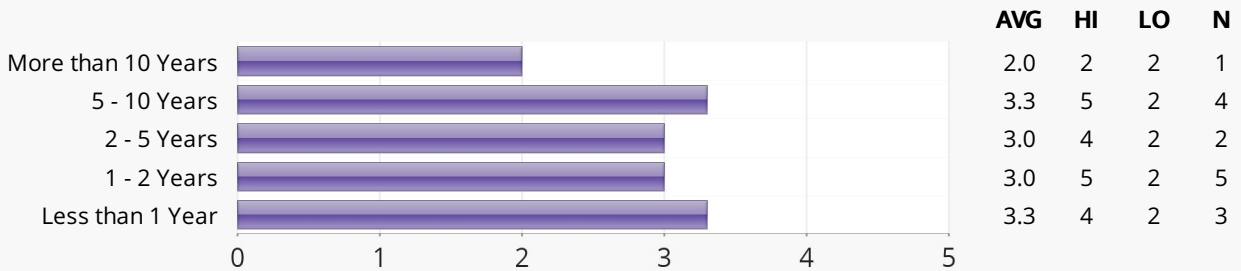
Employee Engagement Questions

I can see myself working here in five years.



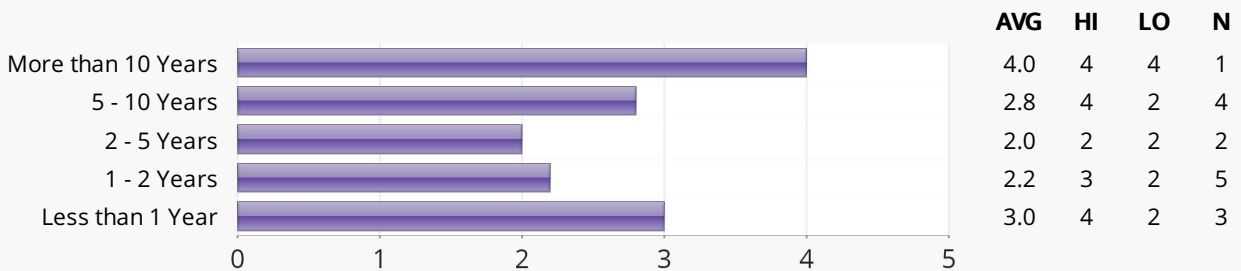
Employee Engagement Questions

I have a clear understanding of my company's strategic goals.



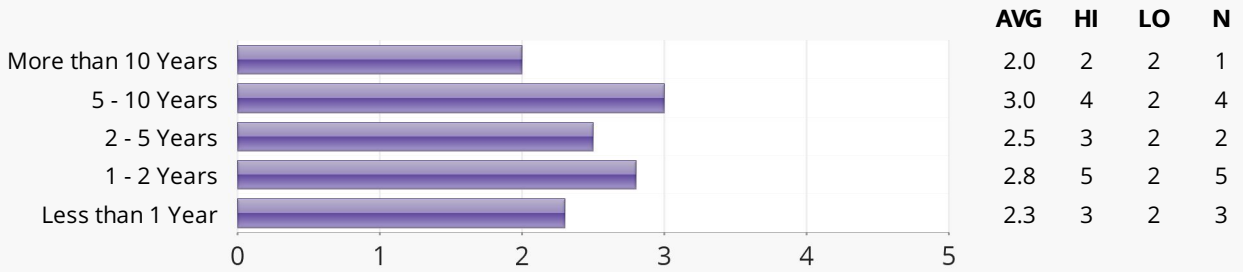
Employee Engagement Questions

I can easily see how my work affects the company's overall success.



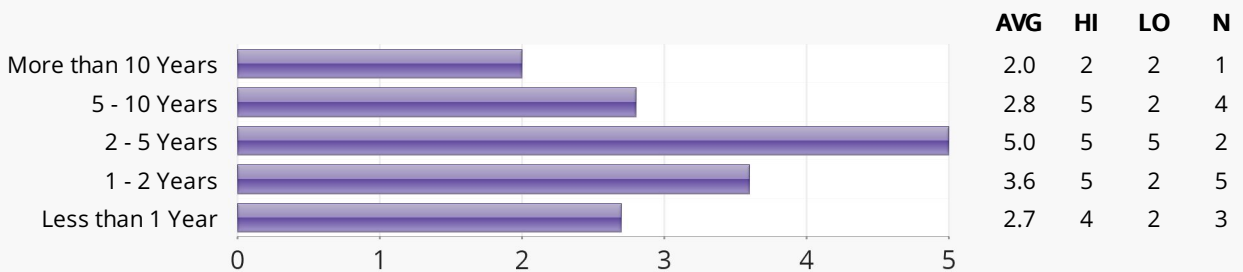
Employee Engagement Questions

I always know what is expected of me when it comes to my goals and objectives.



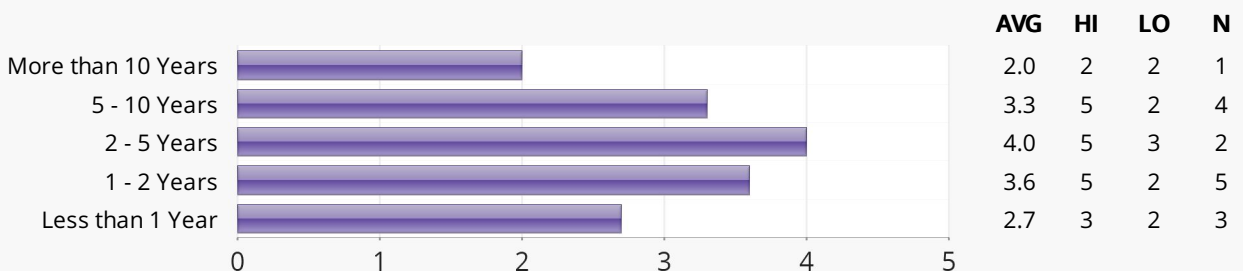
Employee Engagement Questions

It feels like everyone is on the same team at my company.



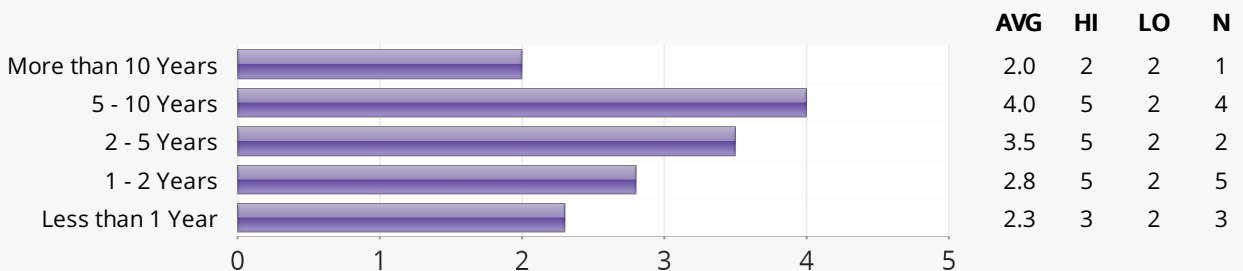
Employee Engagement Questions

My manager recognizes my full potential and capitalizes on my strengths.



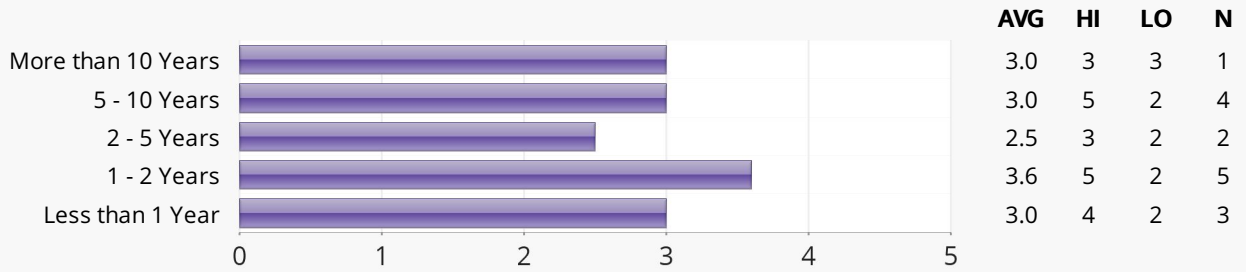
Employee Engagement Questions

I always want to give my best whenever I'm at work.



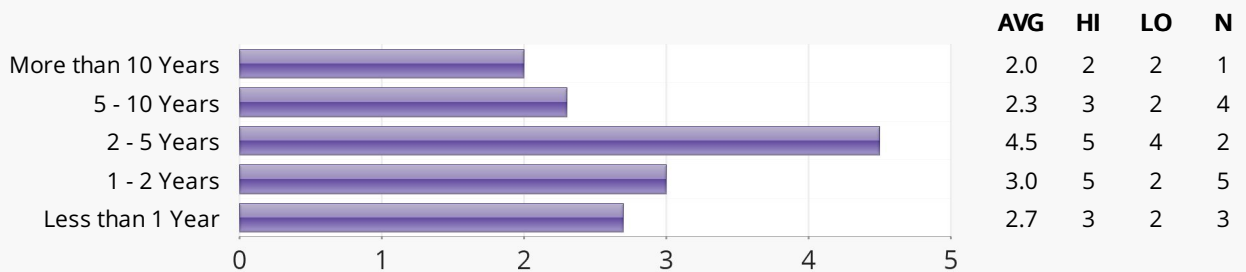
Employee Engagement Questions

I'm proud to be part of this company.



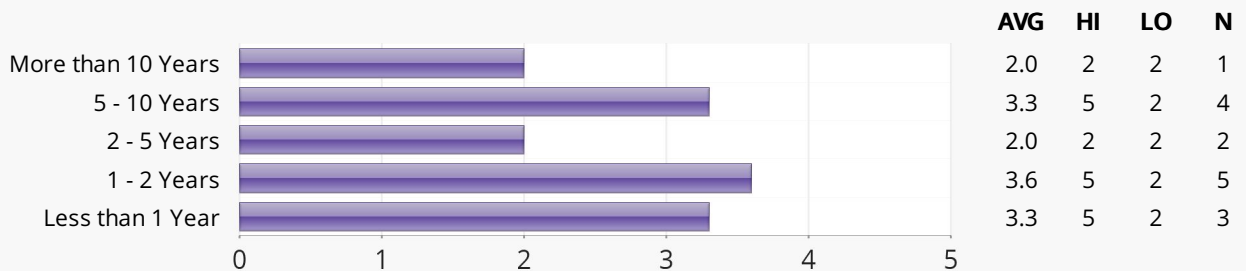
Employee Engagement Questions

I always recommend my company to others.



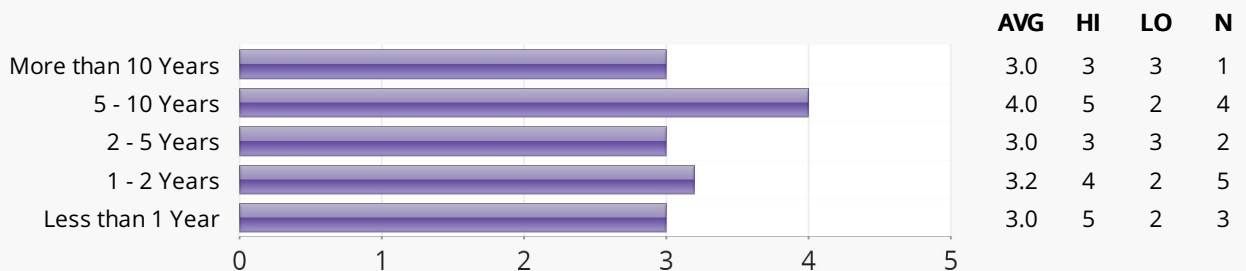
Employee Engagement Questions

The leaders of my company really know what they're doing.



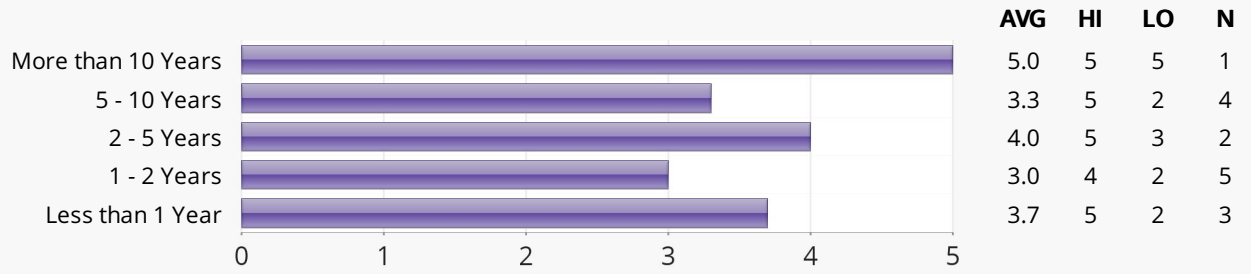
Employee Engagement Questions

I believe in my company's mission.



Employee Engagement Questions

I believe in the approach my leaders take to reach our objectives.



v7.70 Open-ended Comments (beta)

All respondents were asked to provide open-ended commentary on skills. The comments below are segmented by question and are presented exactly as they were entered by the respondent.

Employee Engagement Questions: My company's core values are . . .

Managers

This employee uses appropriate financial strategies and systems to maximize cash flow and limit risk to the organization.

Employees

This employee manages staff and resources consistent with organizational goals. he proactively negotiates and accesses resources outside one's immediate domain when necessary.

Executives

This employee treats people with the necessary dignity, respect, and fairness. he gives proper credit to others and stands up for deserving others and their ideas.

Employees

This employee facilitates open communication, effectively presents information and monitors progress against expectations and addresses performance gaps.

Managers

This employee retains the capacity for effective action or accomplishment over long periods of time.

Employees

This employee adheres to the team's expectations and guidelines. he fulfills team responsibilities and demonstrates a commitment to the team.

This employee monitors safety or security issues after taking the acceptable action and to ensure compliance.

This employee includes others in the decision-making process as warranted to obtain good information, make the most appropriate decisions, and ensure buy-in and understanding of the resulting decisions.

Managers

This employee draws upon multiple and diverse sources for ideas and inspiration. he targets areas for innovation and assists in developing solutions that address meaningful work issues.

This employee uses time effectively and prevents irrelevant issues or distractions from interfering with work completion.

This employee adheres to the team's expectations and guidelines. he fulfills team responsibilities and demonstrates a commitment to the team.

Executives

This employee does not appear nervous or overly anxious and responds openly and warmly when appropriate.

Employee Engagement Questions: My company's mission and objective are . . .

This employee rarely allows disappointment or rejection to interfere with his work responsibilities.

Managers

This employee retains the capacity for effective action or accomplishment over long periods of time.

Executives

This employee is able to build working relationships and partnerships that support strategic behaviors used to accomplish work goals through interactions.

Managers

This employee monitors safety or security issues after taking the acceptable action and to ensure compliance.

Employees

This employee performs actions as promised and does not share confidential information. he behaves consistently across most situations.

Managers

This employee identifies the facts and realities of a situation without letting positive or negative emotion unduly influence perspective.

Executives

This employee establishes good interpersonal relationships by helping people feel valued, appreciated and included in discussions.

Employees

This employee understands implications of integrating research, manufacturing, marketing, sales, and other key alliances into the overall customer experience.

Managers

This employee involves the audience by soliciting questions and input. he clarifies content as needed to help achieve the goals of the session.

Employee Engagement Questions: If you were to be president of the company, what is the first thing you would change?

Executives

This employee helps to establish the purpose and importance of the meeting. he seeks, gives and summarizes information and checks for understanding by others.

Employees

This employee tests solutions and gathers feedback on effectiveness. he reviews impact on baseline measurements and modifies solutions as appropriate to ensure effectiveness.

Managers

This employee treats people with the necessary dignity, respect, and fairness. he gives proper credit to others and stands up for deserving others and their ideas.

Employees

This employee adheres to the team's expectations and guidelines. he fulfills team responsibilities and demonstrates a commitment to the team.

Managers

This employee assists in communicating the importance of the vision and values of the organization and helps to make decisions affecting the adoption of the vision and values.

Executives

This employee retains the capacity for effective action or accomplishment over long periods of time.

This employee modifies behavior to deal effectively with changes in the work environment and tries new approaches appropriate for uncertain or changed situations.

This employee puts new training, understanding or skill to practical use on the job and furthers learning through trial and error.